



160 Fowler St. Gentry, AR 72734
479.525.6042 sales@peacheylandscape.com
PeacheyLandscapeCo.com

Application for Employment with Peachey Landscape Company LLC

Please complete each page in its entirety...

Date_____

Personal Information

Full Name_____

Current Address_____

City_____ State_____ Zip_____

Social Security Number_____-_____-_____

Phone Number_____ Emergency Contact_____

Email_____

If under 18, please list age_____

Are you legally entitled to work in the United States? _____

Personal Development

Do you have a valid Driver's License? _____

Drivers License No. _____ State of Issue _____

Do you have a Drivers Medical Card? _____

Do you carry a CDL? _____

Have you had any accidents during the past three years? _____

Have you had any moving violations during the past three years? _____

Have you ever been convicted of a DUI? _____

Have you ever been convicted of a crime? _____

List anything that you think we should know about you:

Education

List any training or schooling that would benefit Peachey Landscape Company LLC

Employment History

1. **Name of Company** _____

Supervisor _____ Contact number _____

Dates of Employment _____ Pay _____

Summarize the type of work performed and job responsibilities:

Reason for Leaving _____

2. **Name of Company** _____

Supervisor _____ Contact number _____

Dates of Employment _____ Pay _____

Summarize the type of work performed and job responsibilities:

Reason for Leaving _____

3. **Name of Company** _____

Supervisor _____ Contact number _____

Dates of Employment _____ Pay _____

Summarize the type of work performed and job responsibilities:

Reason for Leaving _____

Military

Have you ever been in the Armed Forces? _____

Are you now a member of the National Guard? _____

Specialty _____ Date Entered _____ Discharge Date _____

References

Please list three references other than relatives or previous employers:

1. Name _____

Position _____

Company _____

Phone _____

2. Name _____

Position _____

Company _____

Phone _____

3. Name _____

Position _____

Company _____

Phone _____

Employment Desired

Position applying for ____ Horticulture Specialist/Master Gardener
____ Sales Specialist ____ Landscaper ____ Helper

Employment Desired ____ Full-time ____ Part time

How many hours can you work weekly? _____

Are you able to work overtime on a quick notice? _____

Are you able to work on Saturdays if the need arises? _____

When would you be able to start? _____

Do you recognize weather interferences? We may need to adjust schedules. _____

Are you able to be on time to work? _____

Can you work in the summer heat and the winter cold? _____

Can you lift over 50 pounds? _____

Are you able to handle gasoline, diesel, insecticides? _____

Do you have any known allergies to plants or chemicals? _____

Have you had any work-related accidents? _____

Have you ever filed for unemployment? _____

What is your desired pay? _____

Did you complete this application yourself? _____

Please attach resume to application:

Employment At Will

The relationship between you and Peachey Landscape Company is referred to as “Employment at will”. This means that your employment can be terminated at any time for any reason, with or without cause, by you or Peachey Landscape Company. No representative of Peachey Landscape Company has the authority to enter into any agreement contrary to the foregoing “employment at will” relationship. You understand that your employment is “at will”, and that you acknowledge that no oral or written statements or representations regarding your employment can alter your “at will” employment status, except for a written statement signed by you and Virgil Peachey, owner of Peachey Landscape Company, LLC. If employed, I understand that Peachey Landscape Company, may unilaterally change or revise their benefits, policies, hours of operation, and procedures at any time.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give Peachey Landscape Company permission to contact previous employers, references, and others, and hereby release Peachey Landscape Company from any liability as a result of such contact.

I understand that all employees may be tested for illegal drugs at any time.

I further understand that my employment shall be probationary for a period of ninety days, and that at any time during the probationary period or thereafter, my employment relation with Peachey Landscape Company is terminable at will for any reason with either party.

Signature of Applicant _____ Date _____

Peachey Landscape Company, LLC is an equal opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, national origin, or citizenship. We assure you that your opportunity for employment with Peachey Landscape Company depends solely on your qualifications.

Thank you for completing this application and for your interest in our company!

Virgil Peachey, Owner